3 x 12 HOUR SHIFTS (no change)

* No Per Diem if traveler works less than 4 hours in a day.
* ½ Per Diem if traveler works from 4 to 8.99 hours in a day.
* Full Per Diem if traveler works 9 or more hours in a day.

4 x 10 HOUR SHIFTS (no change)

* No Per Diem if traveler works less than 3 hours in a day.
* ½ Per Diem if traveler works from 3 to 7.99 hours in a day.
* Full Per Diem if traveler works 8 or more hours in a day.

5 x 8 HOUR SHIFTS (no change)

* No Per Diem if traveler works less than 3 hours in a day.
* ½ Per Diem if traveler works from 3 to 5.99 hours in a day.
* Full Per Diem if traveler works 6 or more hours in a day.

**4 x 12 HOUR SHIFTS (new)**

* No Per Diem if traveler works less than 4 hours in a day.
* ½ Per Diem if traveler works from 4 to 8.99 hours in a day.
* Full Per Diem if traveler works 9 or more hours in a day.

**6 x 8 HOUR SHIFTS (new)**

* No Per Diem if traveler works less than 3 hours in a day.
* ½ Per Diem if traveler works from 3 to 5.99 hours in a day.
* Full Per Diem if traveler works 6 or more hours in a day.

Varies per Week (no change)

* Runs through a secondary calculation that will decide which one of the pre-determined shift types it most closely resembles. Then pro-rates accordingly, unless accounting is notified of a true exception.
* Exception Example: Traveler is scheduled to work 7 days in a row and then is off the next 7 days.
* Do NOT use as a catch-all.

Call Back & Additional Hours Worked (no change)

* Any hours over the expected shift each day (including regular, guarantee, call back) will apply to any days in which hours were not met starting with the highest shift that has not met full day per diems.
* Example: 5x8 Hours Shifts: traveler works 10 hours on Monday, 8 hours on Tuesday, 6 hours on Wednesday, 4 hours on Thursday, and 1 hour on Friday. The extra 2 hours from Monday would apply to the Thursday shift, resulting in a full day of per diem instead of a half day for Thursday.